

A vibrant, multi-colored wave graphic in shades of red, orange, yellow, green, blue, and purple, flowing across the top of the page.

# ASTI

# STRONGER TOGETHER



THE PROFESSIONAL

# UNION

FOR PROFESSIONAL

# TEACHERS



# STRONGER TOGETHER

- We stand up for teachers' professional status.
- We are the only union working exclusively for second-level teachers.
- We provide expert answers to your questions.
- We provide industrial relations and legal advice/support.
- We are a campaigning union.
- We fought for and achieved two-year CIDs for teachers.
- We are committed to Equal Pay for Equal Work.
- We took strike action to advance Equal Pay for Equal Work.

# ASTI MEMBERSHIP GIVES YOU

- Free membership for your first year of teaching – for the 2019/20 school year.
- A job placement service all year round – sign up today.
- Information meetings/ seminars for newly-qualified teachers.
- Any question answered – big or small. Phone us, email us or contact us via Facebook, Twitter or the web.
- Ask the experts – speak to our teacher employment experts about your contract, pay, leave, timetable or any employment issue.
- Up-to-date information on the latest developments in your profession through our website, social media, magazine, email and text communications.
- Free legal advice/representation.
- New teachers' website section: everything you need to know on one website.
- ASTIR magazine direct to your school.
- ASTI diary – with handy guide to your terms and conditions.
- Low cost credit card.
- Low cost car, house, health and travel insurance.
- Discounted loans.
- Money off optical and dental treatments.
- Access to income protection scheme.
- Access to a range of grants and supports.
- Professional development opportunities.
- A say in the development of education and teaching.

# WHAT KIND OF CONTRACT DO I HAVE?

There are different types of contracts given to teachers. These include:

**A FIXED-TERM CONTRACT** should only be given when the need for the teacher's service is genuinely a temporary one. A fixed-term contract can lead to a continuous (permanent) contract in certain circumstances.

**A PROBATIONARY CONTRACT** may be given to teachers entering employment in a school for the first time.

**A CONTINUOUS CONTRACT** is given to teachers who hold permanent full-time positions having completed the probation period satisfactorily.

**A CONTRACT OF INDEFINITE DURATION (CID)** may be given to teachers who have completed two consecutive years in a school, whose jobs are viable for a third year, and where there are no written objective justifiable grounds for not giving a third year. CIDs are subject to certain criteria. Once granted, a CID provides the same terms and conditions as a continuous contract (pro rata).

## GOT A QUESTION?

Beginning a career as a teacher brings much uncertainty. How can I find work? What type of contract do I have? What subjects can I teach? What are my rights and entitlements? What should I be paid? The ASTI is here to answer these questions and any other questions you have, as well as to offer advice, guidance and assistance to you throughout your career.

Contact us: 1850 418 400 or email: [info@asti.ie](mailto:info@asti.ie)  
KEEP UP TO DATE: [www.asti.ie](http://www.asti.ie)



Free membership for your first year teaching.  
Job Placement Scheme all year round.

# ASTI MEMBERSHIP APPLICATION FORM

## FOR DEPARTMENT/ETBI PAID TEACHERS\*

The ASTI needs to process your personal data, as required, for the purposes of enabling us to consider your application for membership and, once accepted, to administer your membership. Without such processing, it would not be possible for the ASTI to consider your application and administer your membership. Information regarding the legal basis for any such processing, the period of time for which your personal data will be retained and related matters is set out in the ASTI Privacy Policy at [www.asti.ie](http://www.asti.ie). For queries regarding the ASTI and your data, including the withdrawal of consent under data protection legislation, contact [dpo@asti.ie](mailto:dpo@asti.ie)

RETURN THIS APPLICATION FORM DIRECTLY TO ASTI HEAD OFFICE



\* School paid teachers (ie. teachers not paid by the Department/ETBI) should fill out ASTI Membership Application Form for School-Paid Teachers.

PLEASE COMPLETE USING BLOCK CAPITALS

1 Full name:

2 Home address:

Eircode:

3 Payroll number:

4 Personal telephone:

5 Email address:

6 Date of birth:  /  /

7 Current school:

8 Position held:

9 Town/city:

10 Are you being paid by:  a) Department  b) ETBI  
(Please tick  box)

11 Is this your first second-level teaching position?  Yes  No

12 Teaching Council registration number:

13 Membership category

CONTRACT TYPE Tick <input checked="" type="checkbox"/> one box	FORTNIGHTLY DEPT SALARY DEDUCTION	MONTHLY/FORTNIGHTLY ETBI SALARY DEDUCTION
Permanent or temporary whole time (not CID) <input type="checkbox"/>	0.76% of basic salary (capped at 1.05% of 1st point of pre-2011 salary scale)	0.76% of basic salary (capped at 1.05% of 1st point of pre-2011 salary scale)
CID 18 hours or more <input type="checkbox"/>		
CID 11 hours or more but less than 18 hours <input type="checkbox"/>		
CID less than 11 hours <input type="checkbox"/>		
Fixed-term pro-rata contract (regular part-time) 11 or more hours <input type="checkbox"/>		
Fixed-term pro-rata contract (regular part-time) less than 11 hours <input type="checkbox"/>		
Substitute teacher part-time contract (not PRC or RPT) <input type="checkbox"/>		

Deduction from salary by Department/ETBI is to commence as soon as possible. Teachers not on full salary will be deducted a pro-rata amount (i.e. 0.76% of their pro-rata salary).

You may be eligible for the ASTI's fee waiver scheme for new teachers – subject to certain criteria – see Section 22.

### EXAMPLES OF SUBSCRIPTION PAYMENTS

A member receiving a basic salary of €36,318 (gross basic salary) pays .76% of salary, amounting to €276.02 p.a. or approx. €10.58 per fortnight. Any member receiving a basic salary of over €47,643 has their subscription capped at 1.05% of 1st point of pre-2011 salary scale which currently (June 2019) amounts to €362.09 p.a. or approx. €13.88 per fortnight.

Student member (PME student or final year in teacher training college)  Nil Nil

Student applicants: Expected year of graduation

14 Do you hold a PME/PDE/HDip in Education?  Yes  No

If "No" please state equivalent qualification held:

Where acquired:

Year:

15 Degree qualification:

Where acquired:

Year:

16 If you have at any time been a member of the ASTI, please state:

(a) School:

Town/city:

(b) Reason for leaving:

17 Are you or have you been a member of any other trade union\*\*?  Yes  No

If "Yes", name of union:

Period of Membership e.g. 2016 – 2017  –

\*\* The ASTI, as an affiliate of the Irish Congress of Trade Unions (ICTU), is bound to apply Paragraph 46 of the ICTU Constitution. Paragraph 46 requires the ASTI to consult with other unions, prior to taking an individual applicant into membership, where, at the time of application, the applicant is or was a member of another union. The ASTI requires this information in order to process your application for membership. For more information see the ASTI Data Protection Policy [www.asti.ie](http://www.asti.ie).

18 Declaration: I agree to be bound by the rules of the ASTI

Signature:

Date:   /   /

Signature of proposer:

Signature of seconder:

Please note that your proposer and seconder must be ASTI members.

19 FOR TEACHERS PAID BY THE DEPARTMENT OF EDUCATION AND SKILLS

This section must be signed by applicants for membership who are paid incremental salary by the Department of Education and Skills.

I hereby authorise the Payroll Division of the Department of Education and Skills to make a deduction directly from my salary/pension in respect of the ASTI membership subscription and to pay this amount to the ASTI on my behalf. I understand and agree that:

- The deduction at source facility is being made available solely as a matter of convenience to me.
- Beyond paying the sums deducted to the ASTI, the Department of Education and Skills accepts no responsibility of any kind in the matter.
- The deduction is to commence as soon as possible, and is to continue until and unless I serve further written notice to ASTI.\*\*\*
- The ASTI has the right to alter the amount of this deduction in line with agreed amendments in the rate of subscription.
- Any arrangements for refund of deductions or collection of arrears are to be made directly with the ASTI and the Department of Education and Skills will not be responsible for such matters.
- It is my own responsibility to ensure that the correct deduction is made from my salary/pension and to notify the ASTI if I wish to amend or cancel the deduction from my salary/pension.
- There may be a delay in commencing or ceasing my deduction due to payroll scheduling and the fact that amendments to mandates are submitted to the Department of Education and Skills on a monthly basis.
- I will correspond directly with the ASTI in relation to the deduction from my pension/salary or the product that I am availing of.

Signature:

Date:   /   /

\*\*\* If your employment changes from Department paid to school paid your deduction will automatically stop. Please contact the ASTI ASAP to ensure continuation of your ASTI membership.

**20 FOR TEACHERS PAID BY ETBI**

Please deduct from my salary until further notice, the ASTI subscription rate appropriate to my employment. [Deduction will commence as soon as possible, and will continue until written notice is received and processed by the ASTI.]

Signature: \_\_\_\_\_

Date: [ ] [ ] / [ ] [ ] / [ ] [ ] [ ] [ ]

**21 FOR TEACHERS PAID BY THE DEPARTMENT OF EDUCATION AND SKILLS OR ETBI**

**SCHOOL IDENTIFIER NUMBER:** In order to ensure your employment details are as up-to-date as possible, the ASTI wishes to receive your School Identifier Number from the Department of Education and Skills/ Education and Training Boards, Ireland. Your School Identifier Number gives us the name and location of your workplace. This is important for the purposes of conducting ASTI ballots and other trade union activities. The ASTI needs your consent for the purposes of enabling us to administer your membership.

**I consent to the Department of Education and Skills/ Education and Training Boards, Ireland giving the ASTI my School Identifier Number for the purpose of conducting legitimate trade union activities.**

Signature: \_\_\_\_\_

Date: [ ] [ ] / [ ] [ ] / [ ] [ ] [ ] [ ]

**22 ELIGIBILITY FOR SUBSCRIPTION WAIVER FOR FIRST YEAR OF ASTI MEMBERSHIP**

I was first appointed to a teaching position on or after 1st February 2012 and I am therefore not being paid qualification allowances. I am therefore applying to have my first year of ASTI membership subscription waived [i.e. 2019/20 school year]

Signature: \_\_\_\_\_

Date: [ ] [ ] / [ ] [ ] / [ ] [ ] [ ] [ ]

**23 ASTI endorsed candidates to Seanad Éireann and the Teaching Council**

With your consent we may provide the following contact details to ASTI endorsed candidates seeking election to Seanad Éireann and the Teaching Council: email address, telephone number, postal address.

**I hereby consent to the ASTI passing on my contact details to ASTI endorsed candidates seeking election to Seanad Éireann and the Teaching Council and I understand that by consenting to this it will be revealed to such a candidate that I am a member of the ASTI.**

**Tick box and sign below to give your consent.**

Signature: \_\_\_\_\_

Date: [ ] [ ] / [ ] [ ] / [ ] [ ] [ ] [ ]

You may withdraw your consent at any time by contacting [dpo@astl.ie](mailto:dpo@astl.ie)

**24 ASTI ADVANTAGES**

ASTI Advantages (Advantages) provides new members with discounts and special offers on insurance and financial products which are provided by Cornmarket. When you tick the box below the following personal data will be sent to the provider, Cornmarket Group Financial Services Ltd. (Cornmarket), Christchurch Square, Dublin 8: Name, date of birth, postal address, email, telephone number. Cornmarket's Data Privacy Notice available at [www.cornmarket.ie/data-privacy-notice](http://www.cornmarket.ie/data-privacy-notice), provides you with full details about your rights and how they process your personal data. Cornmarket will use your personal information to contact you by post, email, telephone, mobile phone or SMS about Advantages so you can avail of the discounts. Cornmarket will only contact you about Advantages when you have ticked the box to join and signed below. You can instruct them at any time to no longer contact you by emailing [dataprotection@cornmarket.ie](mailto:dataprotection@cornmarket.ie). See [www.cornmarket.ie/astl-advantages](http://www.cornmarket.ie/astl-advantages) for terms and conditions. Cornmarket Group Financial Services Ltd. Is regulated by the Central Bank of Ireland. A member of the Irish Life Group Ltd. which is part of the Great-West Lifeco Group of companies. Telephone calls may be recorded for quality control and training purposes.

Tick box and sign below to join ASTI Advantages.

Signature: \_\_\_\_\_

Date: [ ] [ ] / [ ] [ ] / [ ] [ ] [ ] [ ]

You may withdraw your consent at any time by contacting [dpo@astl.ie](mailto:dpo@astl.ie)

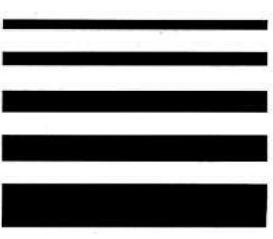
Postage will be paid  
by Licensee

Licence No. 2648

Membership Section  
ASTI

Thomas MacDonagh House  
Winetavern Street  
Business Reply Service  
Dublin 8  
D08 P9V6

No Postage Stamp  
necessary if posted  
in Republic of Ireland





I'M JOINING ASTI

ADVICE

# SUPPORT

PROTECTION

# REPRESENTATION

