

5

School leaders' experience of teacher supply problems

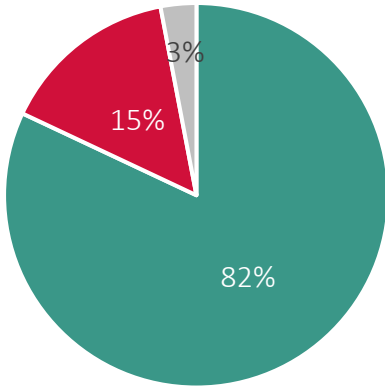


Recruitment Difficulties



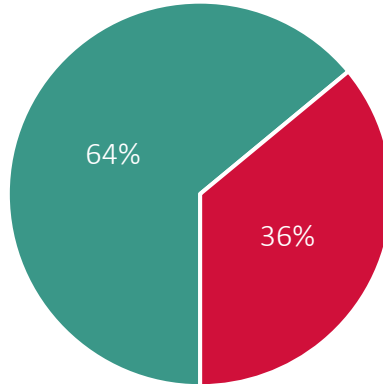
4 in 5 schools have had no applications for an advertised teaching post in the current academic year, while 2 in 3 schools have current unfilled vacancies.

No Application for Advertised Post

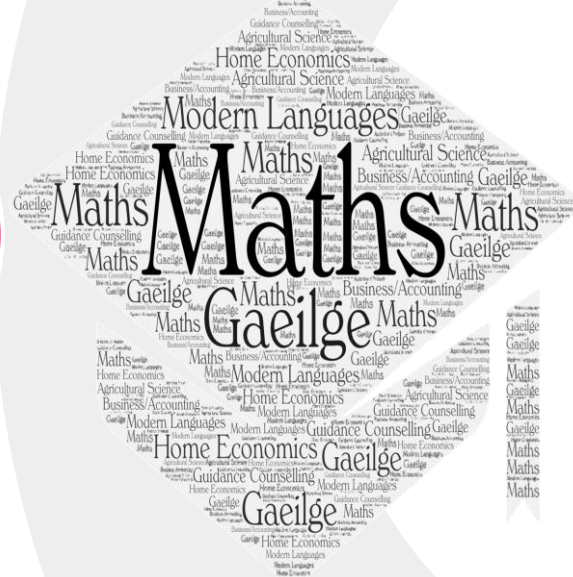


- Yes
- No
- Did not advertise for any teacher post

Currently Unfilled Vacancies



- Yes
- No



Q. Since August 2023, has there been a situation where no teacher applied for an advertised teaching post in your school?

Q. Does your school currently have unfilled vacancies due to recruitment difficulties?

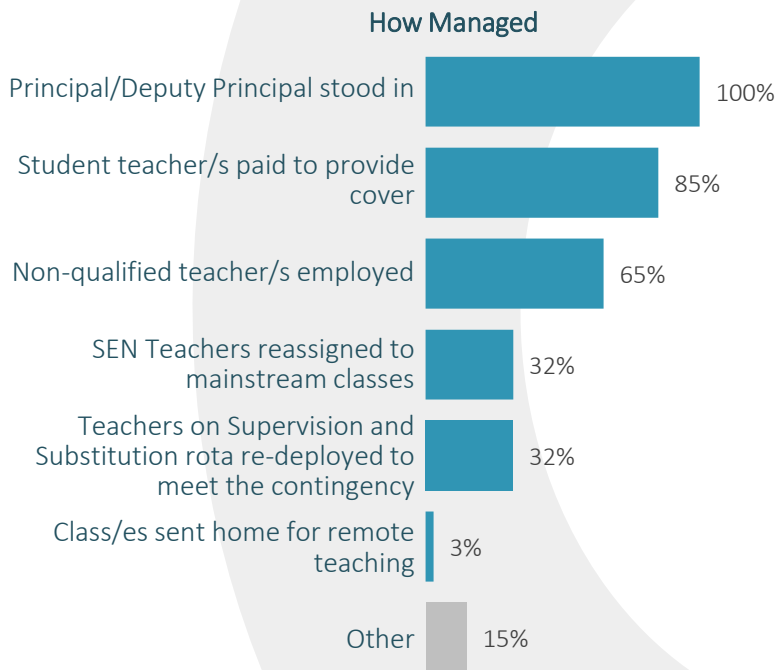
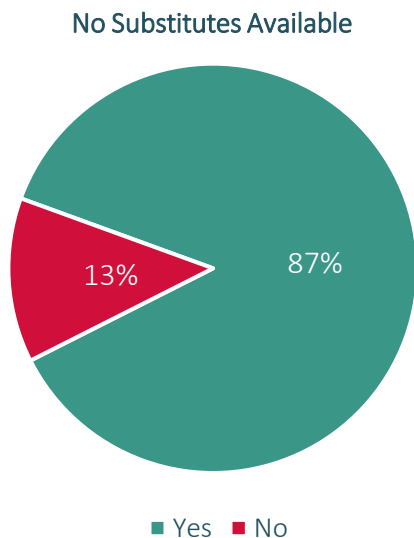
Q. What are the top 3 subjects in which your school has experienced recruitment difficulties since August 2023?

(Base: All Principals)

Availability of Substitute Teachers



9 in 10 schools have had situations where there was no substitute available. Principals and Deputy Principals stand in and/or student teachers are paid to provide cover in almost all cases.



Q. Since August 2023, has there been a situation where no substitute teacher/s was available to provide substitute teaching for absent teacher/s?

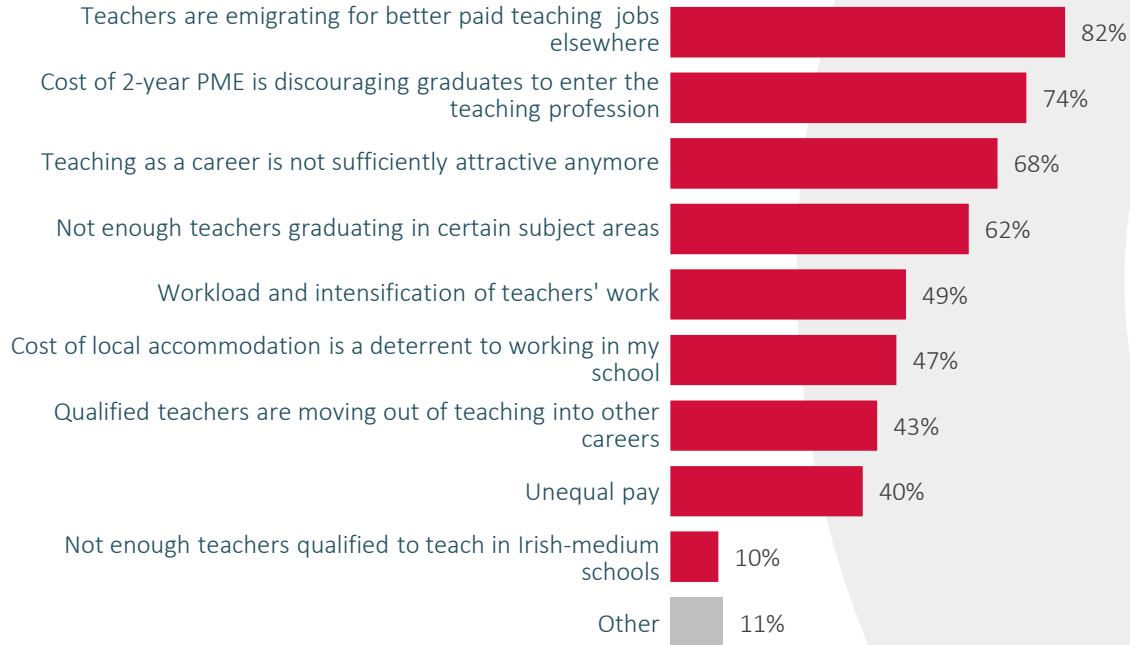
Q. Please select from the list below how you have managed without substitute teachers / supervisors?

(Base: All Principals)

Primary Causes of Recruitment Difficulties



Emigration and the cost of the 2-year PME are the key factors driving recruitment difficulties.



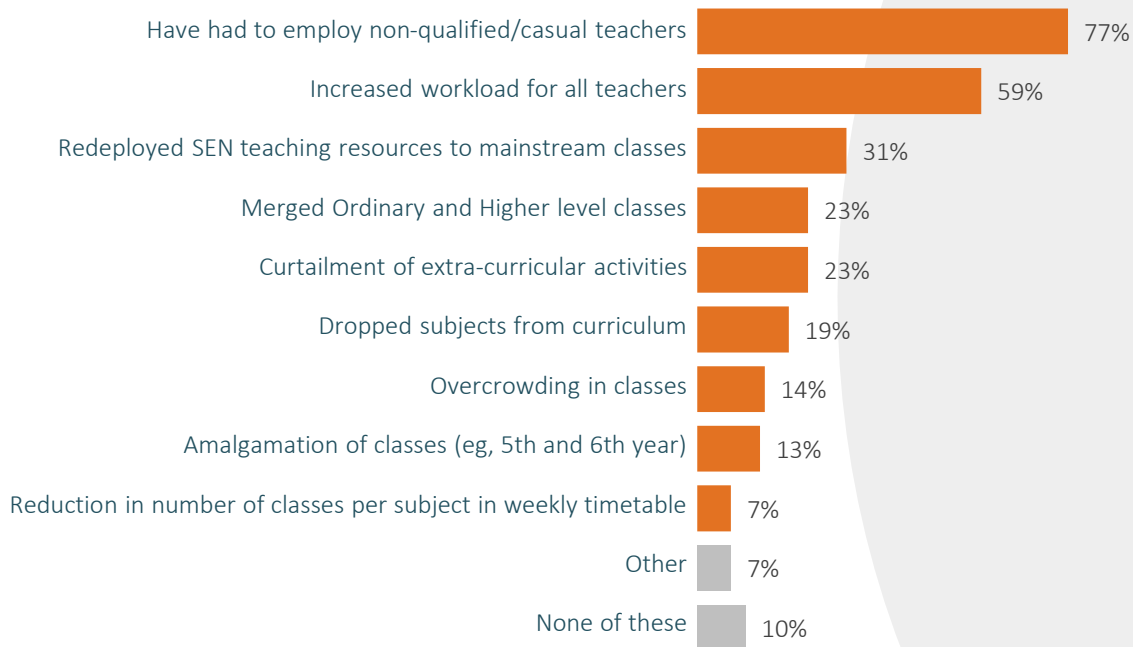
Q. In your opinion, which of the following, if any, are the primary causes of teacher recruitment difficulties at present?

(Base: All Principals/Deputy Principals)

How The Supply Crisis Has Impacted Schools



The single biggest impact is the need to employ non-qualified/casual teachers to manage teacher supply issues. Increased workload is also a significant impact.



Q. Overall, how has the teacher supply crisis impacted on your school in the current academic year?

(Base: All Principals/Deputy Principals)